



School of Chemistry EDI Update March 2025

Welcome to the Spring Edition of the School of Chemistry Equality, Diversity and Inclusion Newsletter. This edition aims to highlight some upcoming events and trainings and to introduce our new staff member!

Launch of Trinity's Race Equality Action Plan



Regent House, Wednesday March 5th at 10am-12pm

An institutional Race Equality Action Plan will be launched for Trinity on the 5th of March 2025. Supported by a newly appointed Race Equality Officer, this Action Plan will be dedicated to implementing the changes identified through the racial and ethnic equality working group report and contribute to a more inclusive Trinity community. Please register your attendance at the event here: <https://forms.office.com/e/una4JLAcFm>

TCD Faculty of STEM Forum

TCD Business School, Monday April 14th, 12-5 pm

Please get involved with the Faculty of Science Technology, Engineering and Mathematics Forum. This in-person, catered event, invites all STEM staff and PostDocs to engage in discussions on research, teaching, quality and space related to their disciplines. Please register your interest here: <https://forms.office.com/e/DeySek1EnL>



International Women's Day 2025



International
Women's Day

International Women's Day is celebrated on Saturday, March 8th 2025 and this year's campaign theme is **Accelerate Action**. Accelerate Action is a worldwide call to acknowledge strategies, resources and activities that positively impact women's advancement, and to support and elevate their implementation. Events are taking place across the world from Friday 7th of March. Events range from cinema screenings, crafts to comedy and education. Some details of Dublin based events here: <https://www.eventbrite.ie/d/ireland--dublin/women's-day/>

Today, as we celebrate over 100 years of Women Graduates from TCD, we take a moment to remember those who continue to make a huge impact on our world, including: **Mary Robinson** and **Mary McAleese** - former Presidents of Ireland; **Susan Denham** - first female Supreme Court Judge in Ireland; **Mary Harney** - first female leader of an Irish political party and first female Tánaiste; **Louise Richardson** - first female Vice-Chancellor of Oxford, **Mairéad McGuire** - Nobel Peace Prize winner and our very own **Linda Doyle** – first female Provost of Trinity College Dublin. Collectively, we can **Accelerate Action** for gender equality.

To learn more about the history of Women in Trinity and initiatives in place to support current female students, please visit the [Trinity Women Graduates website](#).



Welcome to our new staff member, Dr Tobias Krämer

The School would like to take this opportunity to introduce and welcome Dr Tobias Krämer as a new Assistant Professor of Computational Chemistry and Artificial Intelligence. Originally from Germany, Dr. Krämer brings a wealth of expertise in computational and inorganic chemistry to the School. After earning a chemistry degree from the University of Hamburg in 2007, he completed a DPhil at the University of Oxford with Prof John E. Grady, focusing on the electronic structure of open-shell transition metal complexes. Dr. Krämer has held research positions at the Max Planck Institute for Chemical Conversion in Mülheim an der Ruhr and Heriot-Watt University in Edinburgh, exploring diverse topics such as hydrogenase enzyme mechanisms, alkane complex modelling, and theoretical spectroscopy supported by research visits to Centre for Molecular Modelling in Ghent, Belgium and the University of Zurich, Switzerland. Most recently, Dr Krämer served as Lecturer in Inorganic Materials at Maynooth University before joining our team here at Trinity. His major research interests lie in electronic structures of inorganic systems and applied quantum chemistry to solve problems in catalysis, organometallic and bioinorganic chemistry, and small molecule activation.



EDI Friendly Reminders and Future Events

The EDI Committee reminds all staff and researchers of the general HR policies that relate to the rights, responsibilities and expected behaviours of employees. Full information on policies can be accessed here: <https://www.tcd.ie/about/policies/hr-policies/>.

Specifically, we would like highlight the [TCD Meeting Hours Policy](#), which states that “Any staff member who is organising a meeting should make every reasonable effort to schedule the meeting starts and finishes within the times of 10.00am to 4.00pm, Monday to Friday.”

We also encourage all staff members to take online Equality, Diversity and Inclusion Training which can be accessed online: <https://www.tcd.ie/equality/resources/training/staff-training/>.

As a general reminder, the College have a wealth of supports available to you in times of need. Specifically, [Student Counselling Service](#), [College Health](#), [Trinity Access Programme](#) and [Trinity DisAbility Service](#).

We would also like to highlight our weekly [Seminar Series](#) which invites a diverse range of researchers to present their work and engage in discussion. Seminars are nominally every Thursday at 12pm during term time, unless otherwise specified [here](#). All are encouraged to attend from 11:30am for a reception with the speaker. The next talk will be given on March 13th by Dr Krämer and abstract accessible [here](#)!

Further Information

If you have any comments, questions or suggestions please email edi-chem@tcd.ie. Additionally, if you would like to highlight any initiatives or events around Inclusion and Diversity, or feature in the next newsletter, please be in touch! We would love to hear from you!